



SECURITIES AND EXCHANGE COMMISSION

2025/2026 GRADUATE TRAINEE PROGRAM

The Securities and Exchange Commission (SEC) of Zambia is a statutory body established under the repealed Securities Act, Cap. 354 of the Laws of Zambia, and whose existence is continued under the Securities Act, No. 41 of 2016. The SEC is mandated to regulate and promote the orderly development of the Zambian Capital Markets. Its responsibilities include licensing financial intermediaries and securities exchanges, registering securities such as debt and equity instruments, and authorizing collective investment schemes.

The SEC now invites applications for the **2025/2026 Graduate Trainee Program**, an initiative designed to develop the Commission's institutional competencies by identifying and nurturing highly talented recent graduates from reputable institutions. The program provides trainees with a structured development plan under the guidance of experienced mentors, equipping them with the SEC's core competencies and preparing them for future leadership roles.

ELIGIBILITY

- Zambian nationals only
- Degree or master's with Merit or Distinction
- 25 years or below as of 31st December 2025
- Qualifications validated by ZAQA

Fields Of Study

- Business Administration / Public Administration
- Economics
- Finance / Accountancy / Financial Management / Treasury
- Banking & Investments (including CFA, ACCA, CIMA)
- Risk Management & Internal Audit
- Law
- Human Resources
- Procurement & Supply
- Project Management / Production & Operations Management
- ICT / Data Analytics / Statistics

- Development Studies

HOW TO APPLY

- Applications must be submitted **online only** via:
<https://www.surveymonkey.com/r/C9MZVJW>
- No physical applications will be accepted
- **Deadline:** 17:00 hrs, Wednesday, 15th October 2025

Shortlisted candidates will undergo aptitude tests, psychometric assessments, and interviews. The program commences on **1st November 2025**.

The SEC is an **Equal Opportunity Employer**.